

SYSTEMIC LEADERSHIP – IS THIS YOUR LEARNING EDGE?

Are you searching for new frontiers to enable your business or clients to thrive, and adeptly navigate complexity and change? If yes, you are invited to participate in a unique opportunity – a 6-month training course in system dynamics and organisational constellations, incorporating the most powerful practices and methodologies from the most highly regarded organisational systemic practitioners in the world.

For consultants and executives with the consciousness, curiosity and willingness, this training requires a leap, both personally and professionally, and offers a highly leveraged platform for revealing different perspectives and new possibilities.

Are you interested in accessing the rich opportunities that become possible when you know how to work with systemic intelligence and system dynamics?

The immediate impact of facilitated systemic work – a real-life case study

Charged with creating the strategy to address significant industry disruption, and cultivating an innovation mindset in his organisation, a senior executive in a large professional services firm set to work. Although passionate about the opportunities, he was continually meeting resistance and lack of interest from many in the senior team. After working through a systemic representation of the situation and exposing the underlying dynamics at play, the executive could see that his approach had actually been alienating others. He realised that there were ways to honour the past and the traditions the organisation was founded on – and offer a new way forward that would meet the disruptive forces. This activated sincere engagement, with the business benefitting from the new approach and awareness, and the executive and his team able to drive profound change.

System Dynamics & Organisational Constellations Training 2018/2019

- Consultants, Facilitators, Trainers, Executive Coaches, HR & OD Professionals & Leaders
- Teaching, Practice & Experiential Days
- October 2018 – April 2019
- Sydney CBD

Sarah Cornally

Evolving Leaders • Transforming Organisations

INTRODUCTION TO SARAH CORNALLY



Over the course of my 30+ year consulting career, I have consistently explored new ways of meeting the emerging needs of organisations as they face challenges and new pressures. I've worked with many executives and Boards across the Asia Pacific region to help them navigate complexity, maximise the value and impact of their leadership, and achieve what really matters, with and through their people.

My whole system approach respects the unique balance that exists between the organic, scientific and artistic elements of organisations. Much more information regarding my approach and experience is on my website sarahcornally.com.

WHY SYSTEM DYNAMICS

Having applied systemic work with many clients' situations, I've repeatedly seen how it is a potent and practical way to access systems intelligence that allows us to leverage our capacity to navigate complexity and ambiguity. By revealing dynamics that are often hidden from our view – and yet material in their effect – we are equipped with new awareness and expanded capacity to respond. There is a growing interest within organisations to use this work.

Gunthard Weber, the founder of organisational constellations said "Organisational Constellation work needs to come more into the hands of business consultants for it to develop and become sustainable. It's not easy to adapt to the business world. It needs good people who understand both this work and the organisational system with ideas on how to develop it so it works well in the organisational context."

While system dynamics is a growing methodology in Europe and the US, it's newly emerging in the Australian business context. I am committed to bringing this work to Australian organisations and fostering a group of perceptive and skilful professionals and consultants to steward this work in the Asia Pacific region.

WHAT 2017 PARTICIPANTS SAID

"The value of the course is first and foremost your own incredible personal growth and development. The other most significant benefit is that it gives you a new dimension to your business. I can't compare the value of the deeper understanding of systemic thinking it's given me a far more profound sense of what's going on."

MURRAY WRIGHT, EXECUTIVE COACH & FACILITATOR,
MURRAY WRIGHT & ASSOCIATES

"I absolutely recommend the course to consultants, coaches, and trainers. There are so many layers to the training that give so much more context, depth and breadth to the work that we are doing, and the impact that we can have."

DR DOMINIQUE BECK,
EXECUTIVE COACH & FACILITATOR

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WHAT TO EXPECT IN THE PROGRAM

The training program will cover a number of areas aimed at equipping you with a sophisticated theoretical framework, personal and professional development, and practical skills.

The level of consciousness of the practitioner, their inner attitude and capacity for systemic perception make the difference in practice.

The group will be small enough for everyone to get individual attention to support their learning, development and practice.

The majority of the time will be experiential learning, doing practical activities, as the only way to become competent in this work is to practise doing it.

TRAINING GOALS

1. **Develop an expanded capacity for applying systems awareness and competence in organisations and business**
2. **Develop a systemic way of seeing to apply in organisational development, coaching, consulting and professional practice**
3. **Learn how to facilitate systemic organisational constellations**
4. **See and manage your own systemic dynamics**
5. **Synthesise current professional consulting and coaching practices with the systemic view**
6. **Create a community of practitioners to support each other, enhance our practice and steward this work in Australia.**

Please refer to more detailed information about the course on my website.

PRACTICE & EXPERIMENTATION DAYS

The transfer of knowledge into practice is crucial with this work. The more you apply it the easier it becomes. Finding your own authentic systemic voice in this work is important. As we are also creating a bridge into the organisational context, we need to experiment with existing knowledge and application with an expanded perspective and range. Practice groups and practice days during the program will allow you to begin experimenting and gain feedback in a safe learning environment.

WHAT 2017 PARTICIPANTS SAID

"I'm at a stage in my work where I'm feeling pulled to a new level of effectiveness and impact. So I was really looking for something to give me the keys to unlock that. The systemic lens of this work gave me that and more – it's enabled a whole new level of consciousness."

KERIM NUTKU, PARTNER, V2 LEADERSHIP
– DEVELOPING LEADERSHIP POWER

"As coaches and facilitators we know that far more is going on than what is said or seen on the surface. This work provides a time effective way of accessing those hidden dynamics, it enables people to see what previously was unclear and to connect with strengthening resources. The results of the systemic work are profound in terms of commercial outcomes and humbling and heartening on a human level. I am a far better consultant, facilitator, coach and mentor as a result of this training."

FIONA PEARMAN, DIRECTOR, BRAND ILLUMINATION

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CONDITIONS FOR PARTICIPATION

You need to:

- Have experienced constellations either as a family constellation or organisational constellations (this can be done by attending one of my 1 day workshops)
- Work in the field of organisational development, executive coaching, management consulting or strategic business management.
- Have an interest in the systemic perspective and developing higher levels of consciousness
- Commit to the whole training program, as it requires a full subscription.

To apply, please see my website sarahcornally.com, or contact Leanne Imbro via ea@sarahcornally.com.

DATES FOR 2018 /2019

- **Core Module 1:** 18-22 October 2018, plus optional practice day 23 October 2018
- **Module 2:** 6-8 December 2018, plus optional practice days 5 and 9 December 2018
- **Module 3:** 7-9 February 2019, plus optional practice days 6 and 10 February
- **Module 4:** 11-13 April 2019, plus optional practice day 10 April 2019, and personal issues day 14 April 2019
- Between Modules: Homework to be completed and regular teleconference calls to ask questions, gain support, experiment with and explore options for current situations, and generally support each other to grow our application and practice.

LOCATION

Annie Wyatt Room, The National Trust Centre on Observatory Hill, Upper Fort Street, Millers Point, (The Rocks) Sydney

INVESTMENT

- APPLICATION FEE \$880 (incl. GST), PLUS
- EARLYBIRD OFFER \$7,920 (incl. GST) – available until 15 August 2018
OR
- MONTHLY PAYMENT PLAN \$9,680 (total cost, incl. GST)

The first practice day on 23 October 2018 is included in the program fees. Additional practice days throughout modules 2 – 4 will be invoiced at \$140 including GST.

CANCELLATION POLICY

Cancellations will be accepted up to 4 weeks prior to commencement subject to a non-refundable deposit of \$880. Once the program has commenced refunds are no longer available.